

ShriMahantswamiShikshanPrasarakMandal's

ShriKumarswamiMahavidyalaya, Ausa Tq.AusaDist.Latur

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

NAAC Reaccredited "B" Grade (IInd Cycle) Best Principal Award 2021 By SRTMUN

(UG-Arts, Commerce&Science)

Establishment Year: 1971

DOCUMENTS

Criterion 5.1 Student support

5.1.4. Proof of constitution of Grievances Committeeformation, Committee report justifying the objective of themetric, Minutes of the meetings of student grievancecommittee, as per metric and Guidelines on GrievanceRedressal (mechanism).

श्री महंतस्वामी शिक्षण प्रसारक मंडळाचे



औसा जि. लातूर, महाराष्ट्र, पिन-४१३५२०

(कला, वाणिज्य, विज्ञान)

(स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ नांदेडशी संलग्नित)



Estd.1971

E-mail_sksmausa@gmail.com.

Shri MahantswamiShikshanPrasarakMandal's

SHRI KUMARSWAMI MAHAVIDYALAYA

Ausa, Dist. Latur, Maharashtra. Pin-413520 (Arts, Commerce, Science) (Affiliated to S.R.T.M.U.Nanded)

Website_www.sksmausa.org

Ref.No.:SKSM/2023-24/

Date: I I

202383-222038

DR.BETKAR M.M. PRINCIPAL

DECLARATION

This is to declare that the information, reports, numerical data and photocopies furnished in this file assupporting documents is verified by IQAC and found correct.

Hence this certificate.

IQAC Co-ordinator
Shri Kumarswami Mahavidyalaya
Ausa, Dist. Latur

Principal
Shri Kumarswand Mahavidyalaya
Ausa Dist, Latur

Content of the File

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Sr. No.	File Descripation	Page No
1	Web links of statutory /Regulatory bodies	04
2	Minutes of the meeting and notices	05-60

SHRIKUMARSWAMIMAHAVIDYALAYA, AUSA

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging case

The Institution has a transparent mechanism for timely redressalofstudentgrievancesincludingsexualharassmentandraggingcases

- 1.Implementationofguidelinesofstatutory/regulatorybodies
- 2. Organization wide awareness and undertaking policies with zero tolerance
- 3. Mechanisms for submission of online/offline students grievances
- 4. Timely redress a loft he grievances through appropriate committees

S.No.	Guidelines of statutory/regulatory bodies	Weblinks
1	UGC Guidelines on sexual harassment	https://www.ugc.ac.in/pdfnews/3284424_ handbook.pdf
2	UGCGuidelinesonraggingcases	https://www.ugc.ac.in/pdfnews/7823260_Anti-Ragging-3rd-Amendment.pdf
3	UGCGuidelinesonstudentsgrievan ces	https://www.ugc.ac.in/pdfnews/1406982_Public-Notice-on-Grievance-redressal.pdf



DR.BETKAR MM. PRINCIPAL

Date: 05-07-2018

Notice

All the B.A., B.Com., B.Sc. students are hereby informed that, if you are having any grievance related with complaints regarding sexual harassment, antiragging, college campus related problems like cleanness, visibility, seating arrangement, distance between classroom, drinking water and off lecture time spent, any problems that you are facing in college he/ she may submit the same in written form to the principal or drop it in complaints/ suggestion box.

IQAC Co-ordinator Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur

Principal

Shri Kumarswami Mahavidyalaya Ausa Dist. Latur



Date:- 15-07-2018

Notice

All the B.A., B.Com., B.Sc. students are hereby informed that, from academic year 2018-19 to 2022-23 the following Anti-ragging committee is formed in our college to keep the college campus ragging free to fill better in college. If any male or female students suffering from ragging from senior students or any students, he/she may contact immediately to principal or any committee members in written form and drop in compliant box without any fear.

Sr.No	Name of Committee Member	Designation	Mobile No
1	Dr.K.N.Kadam	Chairman	9970129919
2	Dr.J.A.Kadam	Member	9922019562
3	Dr. A.D. Wadkar	Member	9822411978
4	Dr.P.D.Karad	Member	9421372908
5	Dr.B.R.Kamble	Member	7719084902

IQAC Co-ordinator Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur

Principal
Shri Kumarswami Mahavidyalaya
Ausa Dist. Latur



DR.BETKAR MM. PRINCIPAL

Date:- 15-07-2018

Notice

All the B.A., B.Com., B.Sc. students are hereby informed that, from academic year 2018-19 to 2022-23 the following Sexual Harassment committee is formed in our college to keep the college campus Fearless. If any male or female students suffering from sexual harassment. He/she may contact immediately to principal or any committee members in written form and drop in compliant box without any fear.

Sr.No	Name of Committee Member	
1	Dr.D.S.Patwari	Chairman
2	Dr.A.D.Wadkar	Member
3	Dr.Mrs.K.B.Dhone	Member
4	Dr.Mrs.D.A.Dhaware	Member
5	Dr.S.S.kale	Member
6	Prof.Mrs.J.H.Bhosale	Member
7	Dr.J.A.Kadam	Member
8	Dr.V.D.Mane	Member

IQAC Co-ordinator Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur Principal
Shri Kumarswami Mahavidyalaya
Ausa Dist. Latur



Date:- 15-07-2018

Notice

All the B.A., B.Com., B.Sc. students are hereby informed that, from academic year 2018-19 to 2022-23 the following Grievance Redressal Committee is formed in our college. If any one of the students has any complaints he/she may contact immediately to principal or any committee members in written form and drop in compliant box without any fear.

Sr.No	Name of Committee Member	Designation	Mobile No
1	Dr.S.B.Ashture	Chairman	9579963608
2	Prof.P.B.Deshmukh	Member	9422989643
3	Prof.Y.S.Dhaswadikar	Member	9422658218
4	Prof.Mrs.B.R.Kamble	Member	8208278325

IQAC Co-ordinator Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur Shri Kumarswami Mahavidyalaya Ausa Dist. Latur



DR.BETKAR MM. PRINCIPAL

Date: 1-07-2019

Notice

All the B.A., B.Com., B.Sc. students are hereby informed that, if you are having any grievance related with complaints regarding sexual harassment, antiragging, college campus related problems like cleanness, visibility, seating arrangement, distance between classroom, drinking water and off lecture time spent, any problems that you are facing in college he/ she may submit the same in written form to the principal or drop it in complaints/ suggestion box.

> IQAC Co-ordinator Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur

Shri Kumarswami Mahavidya Ausa Dist. Latur



Date: 05-09-2020

Notice

All the B.A.,B.Com.,B.Sc. students are hereby informed that, if you are having any grievance related with complaints regarding sexual harassment, antiragging, college campus related problems like cleanness, visibility, seating arrangement, distance between classroom, drinking water and off lecture time spent, any problems that you are facing in college he/ she may submit the same in written form to the principal or drop it in complaints/ suggestion box.

IQAC Co-ordinator
Shri Kumarswami Mahavidyalaya
Ausa, Dist. Latur

Principal
Principal
Shri Kumarswami Mahavidyalaya
Ausa Dist. Latur



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IQAC Co-ordinator Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur Principal
Principal
Shri Kumarswami Mahavidy
Ausa Dist. Latur



All the B.A.,B.Com.,B.Sc. students are hereby informed that, if you are having any grievance related with complaints regarding sexual harassment,antiragging, college campus related problems like cleanness, visibility, seating arrangement, distance between classroom, drinking water and off lecture time spent,any problems that you are facing in college he/ she may submit the same in written form to the principal or drop it in complaints/ suggestion box.

Shri Kumarswami Mahavidyalaya Ausa, Dist. Latur Principal
Shri Kumarswami Mahavidyalaya
Ausa Dist. Latur

Reports of the internal Committees/Grievances Committee

MahantswamiShikshanPrasarakMandal's ShriKumarswamiMahavidyalaya, Ausa Dist. Latur (M.S) India

GRIEVANCE REDRESSAL CELL REPORT

This college is having its own grievance redressal cell report in an informal manner. The college is having suggestion boxes the grievance redressal cell of the college is working continuously under the supervision of Principal. The complaints can be lodged by any student or staff, the grievance redressal cell takes cognizance of it and proper procedure is followed to resolve the matter. The grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach to the committee members in person or in consultation with the officer incharge of students' grievance cell. In case the person is unwilling to appear in self, grievances may be dropped in writing in the letterbox/ suggestion box of the grievance cell near office in main building.

Objective:

The objective of the grievance cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in students' teachers and institution also.

A grievance cell is constituted for the redressal of the problems reported by the students and staff of the college with the following objectives;

- Upholding the dignity of the College by ensuring fearless atmosphere in the College through promotion of cordial student-student relationship and student-teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly without any fear of being victimized at college campus.
- Suggestion/complaint Box is installed in front of the office of IQAC in which the students and teachers, who want to remain anonymous, put in writing their grievances and their suggestions for improving the academics /administration in the college for increasing student admission.
- The students are advised to respect the right and dignity among them and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all students to refrain from inciting students against other students, teachers and college administration.

 Advising committee staffs to be affectionate to the Students and not to behave in a vindictive of ragging in any form is strictly prohibited in and outside the institution. If any violation the committee should be informed and disciplinary rules should be urgently brought to the notice.

MECHANISM FOR REDRESSAL OF GRIEVANCES OF STUDENTS AND STAFF:

The students are the main stakeholders in any institution imparting education, and it's our endeavour to make all efforts to ensure transparency in all the activities at different stages. Redressal of their grievances is undertakentaking this in consideration. The institute has decided to provide mechanism to students for academic the grievances may broadly include the following complaints of the aggrieved students;

- i. Non-Academic
- ii. Grievance related to assessment
- iii. Grievance related to victimization
- iv. Grievance related to attendance
- v. Grievance related to charging of fees
- vi. Grievance regarding conducting of examinations
- vii. Harassment by colleague students or the teachers etc.

It is good to air a grievance rather than to keep it bottled up. Protection of human rights is essential for all round development of an individual's personality to realize the primary needs of the students and staff and secure civil liberties for everybody: a grievance redressal cell has been constituted. The cell is indented to find solutions for problems like physical or mental harassment, complaints regarding class room teaching-class room management, completion of syllabus, teaching methods etc, if and when they arise.

The grievance redressal cell convenes meetings periodically and takes steps to redressgrievances.

There is grievance redressal committee at the college level to deal with the grievances of the students and staff.

Institute Level Grievance Committee is as under:

Dr. S. B. Ashture Chairman
 Dr. P. B. Deshmukh Member
 Mr. Y. S. Dhaswadikar Member
 Dr. Mrs.B. R. Kamble Member

One full time faculty - Chairman

Up to 3 (Three) full time faculties to be appointed by the principal of college as members.

This committee deals with all the grievances directly related to the common problems at institute level both academic and administrative.

Procedure for redressal of grievances

An aggrieved student who has the grievance or grievances at the department level shall make an application first to the chairman. The chairman after verifying the facts will try to redress the grievance within a reasonable time. If the student is not satisfied with the verdict or solution of the chairman, then the same should be placed before committee.

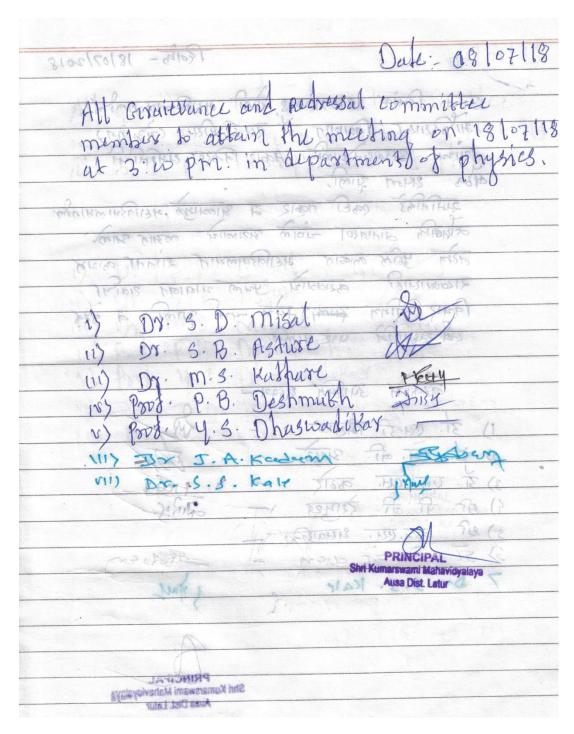
If the student is not satisfied with the decision of committee level, he/she can submit an appeal atinstitute level grievance committee within a week from the date of the receipt of the reply from the committee.

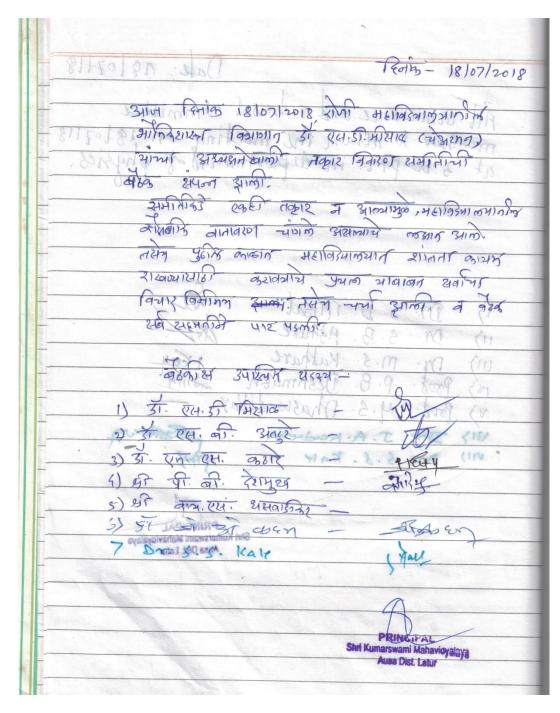
The chairman of institute grievance committee, after verifying the facts and the papers concerned and having discussion within the committeeand places the matter before the Institute level committee which shall either endorse the decision of the chairman or shall pass appropriate order in the best possible manner within a reasonable time.

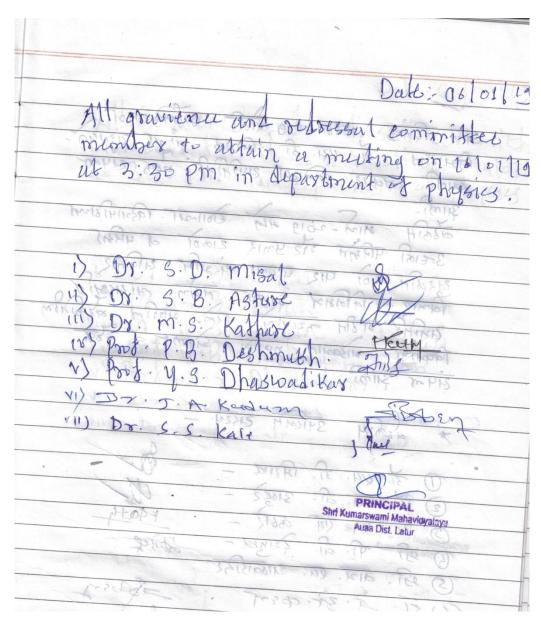
If the student is not satisfied with the redressal offered by the institute level committee and feel that his/her Grievance is not redressed, he/she can submit an appeal to the university level grievance redressal committee within a week from the date of receipt of decision with the relevant details.

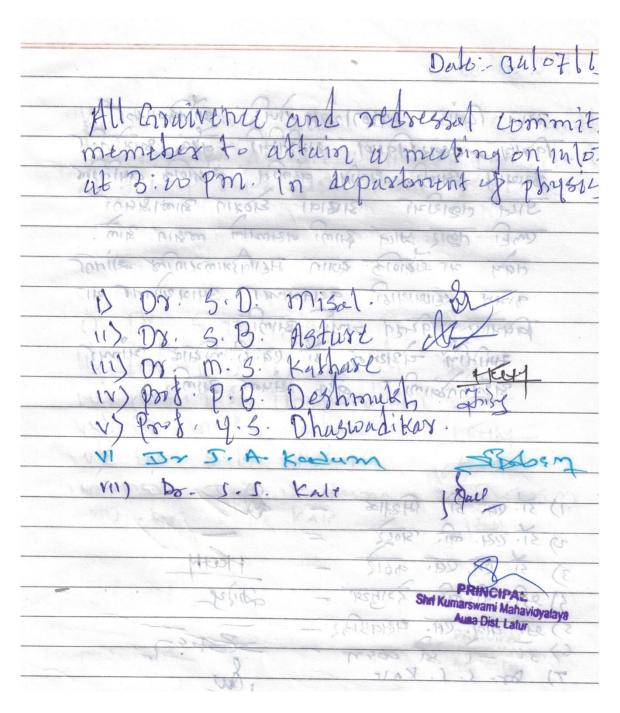
While dealing with the complaint the committee at all levels will observe law of natural justice and hear the complaints and concerned people.

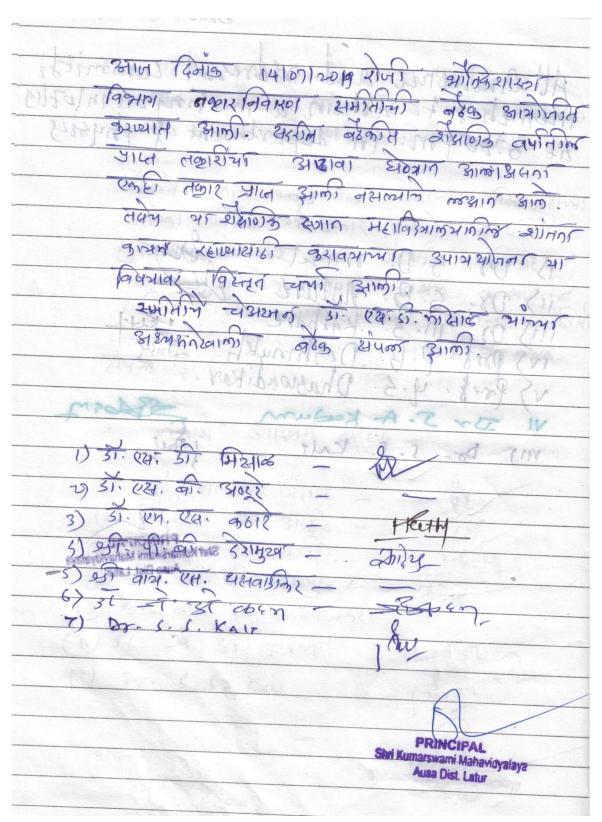


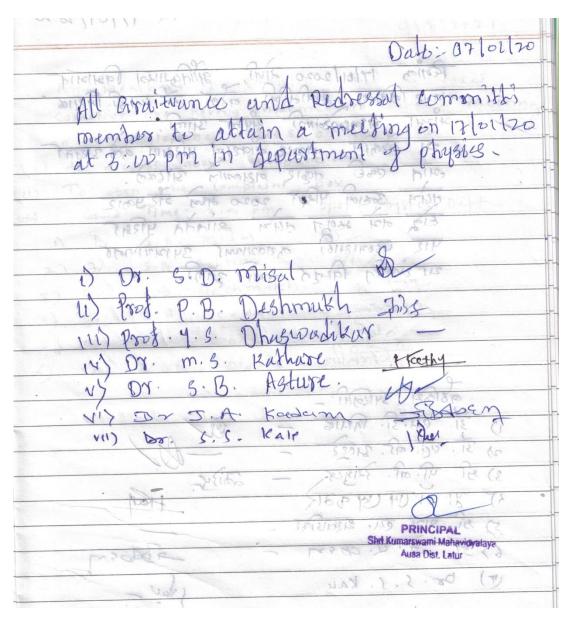


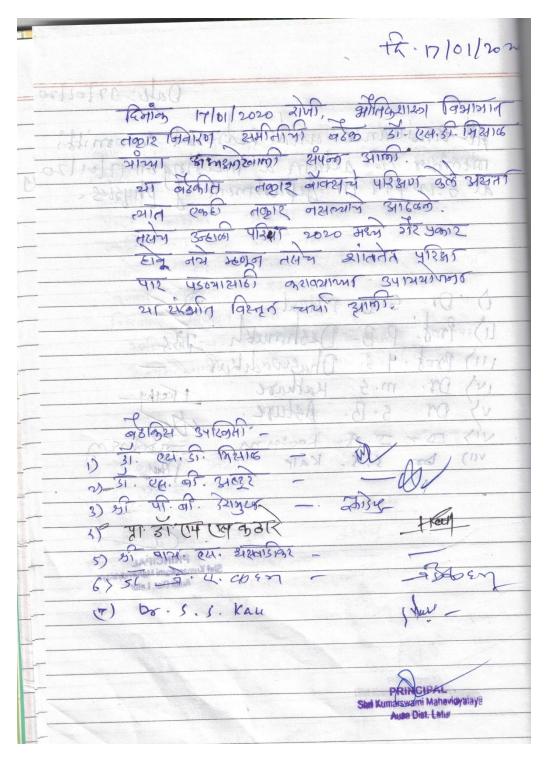


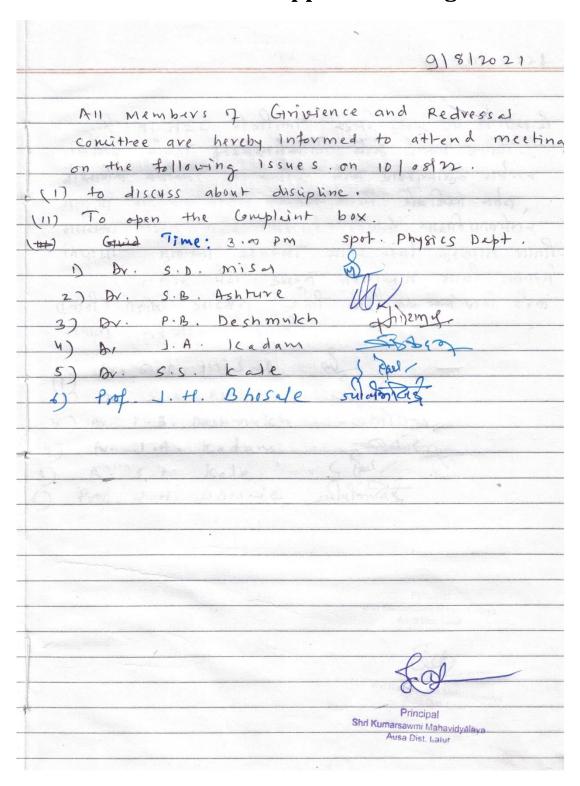


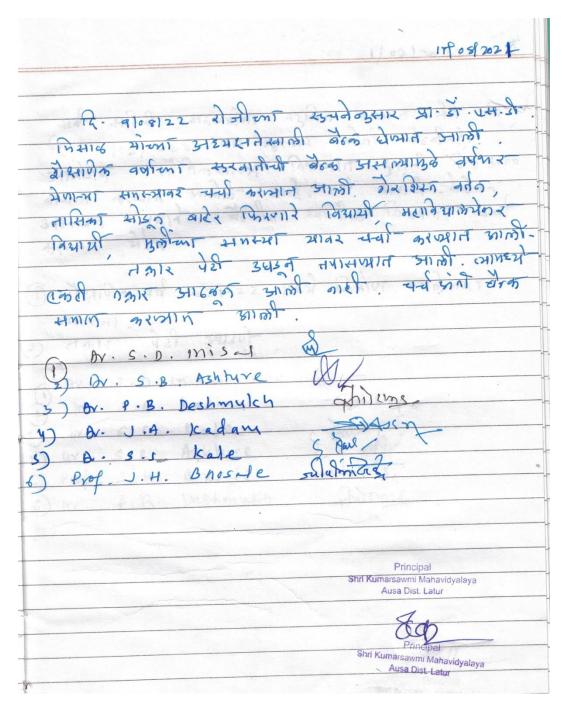


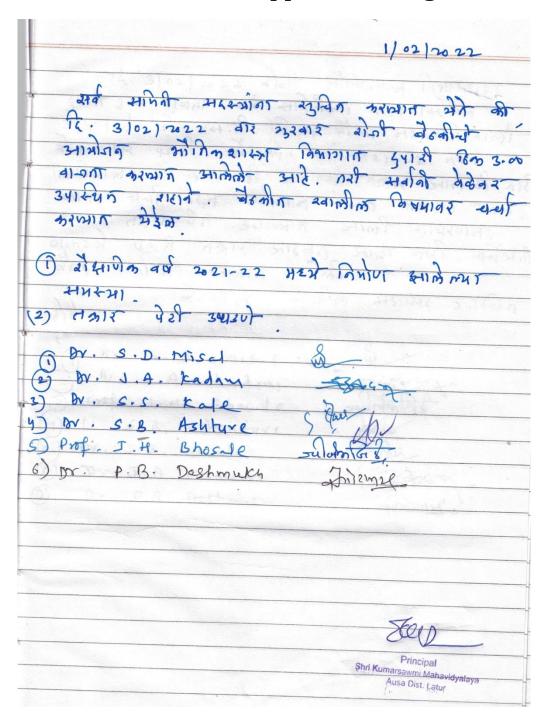


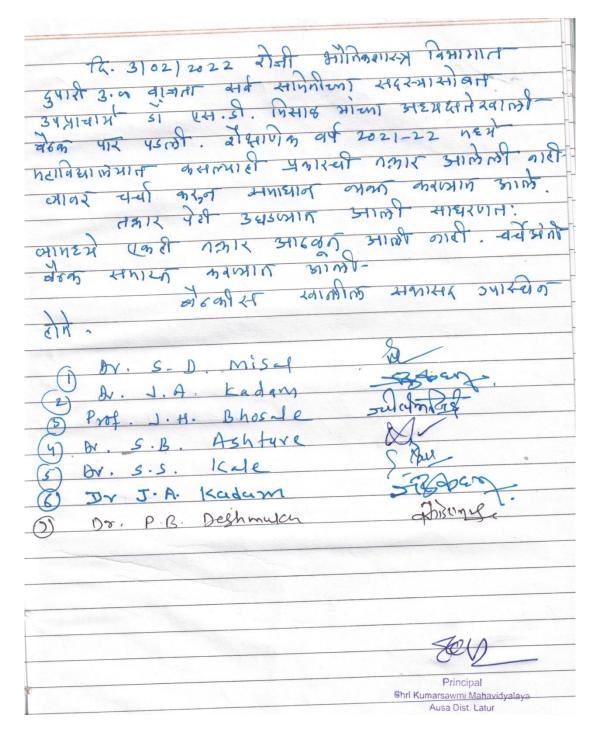


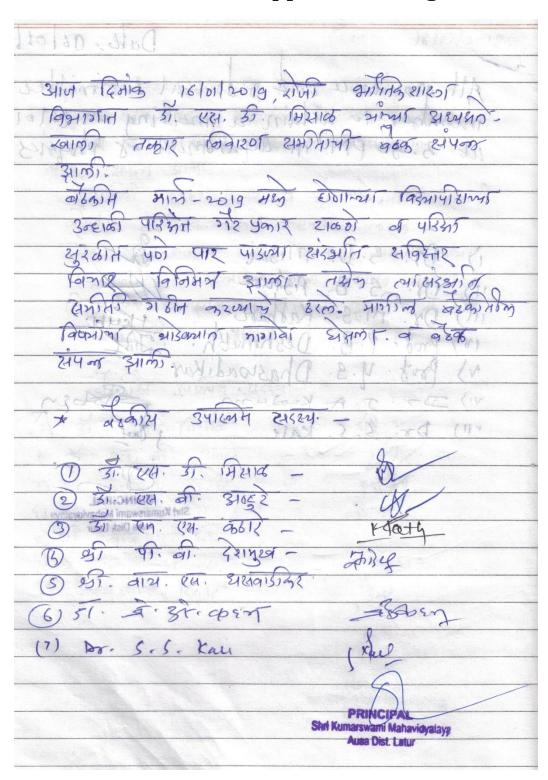


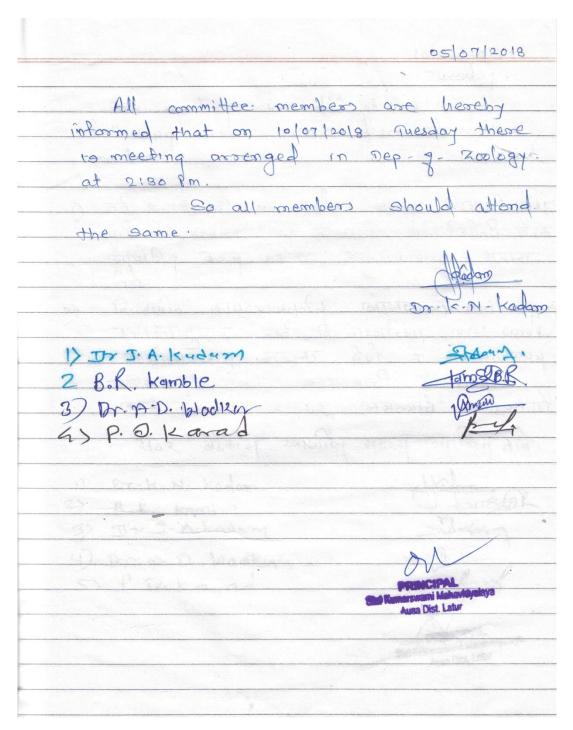


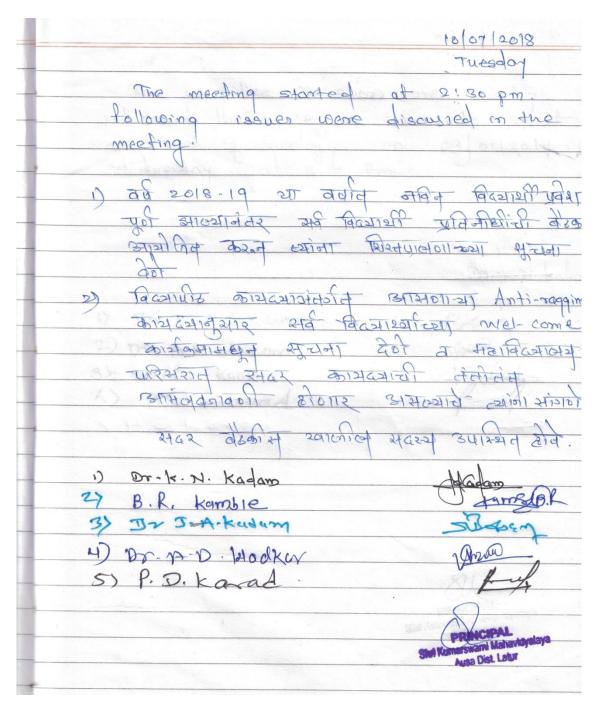


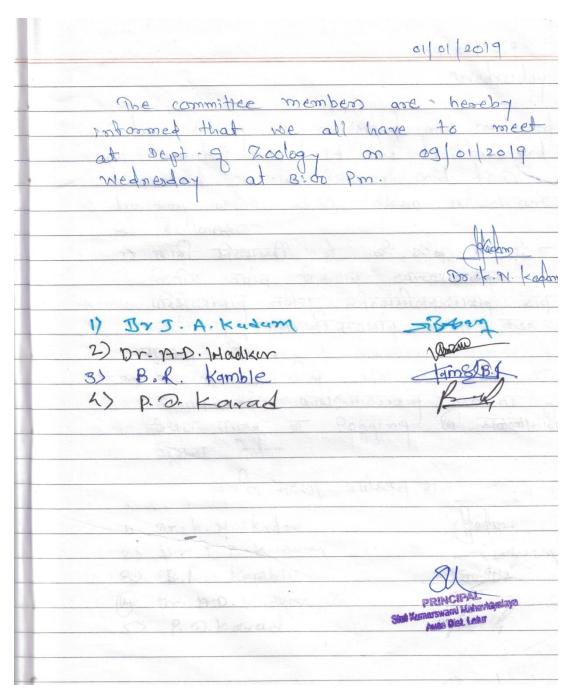


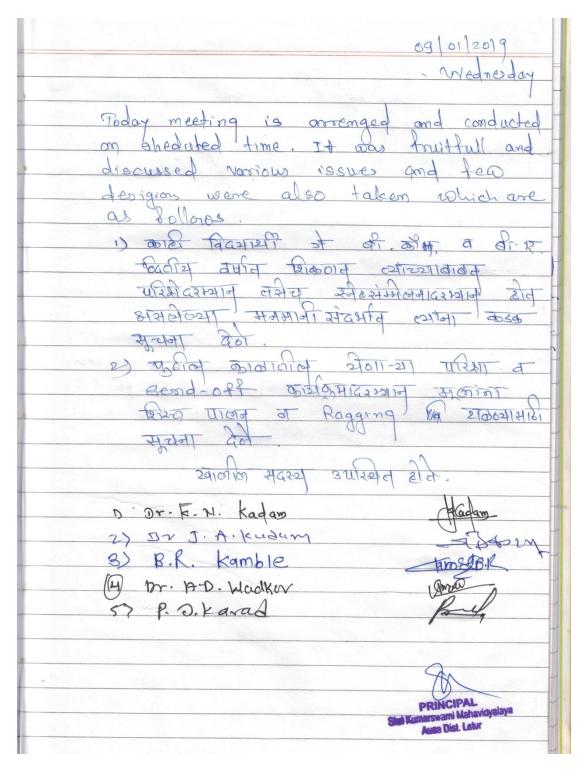


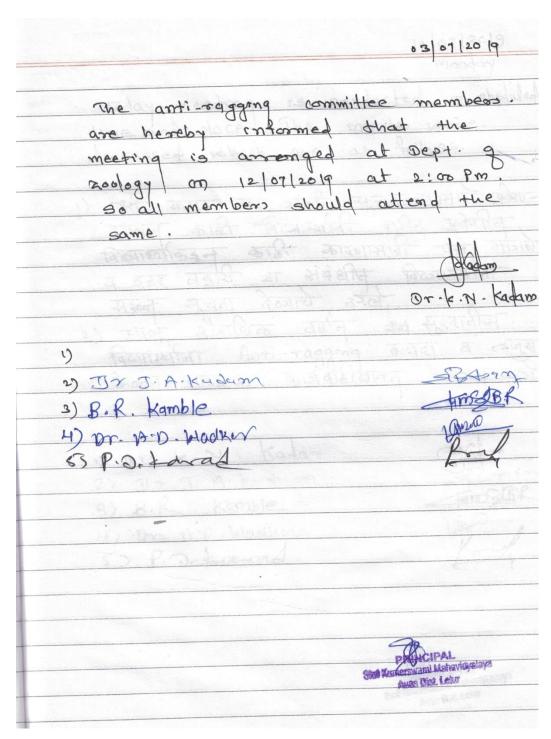


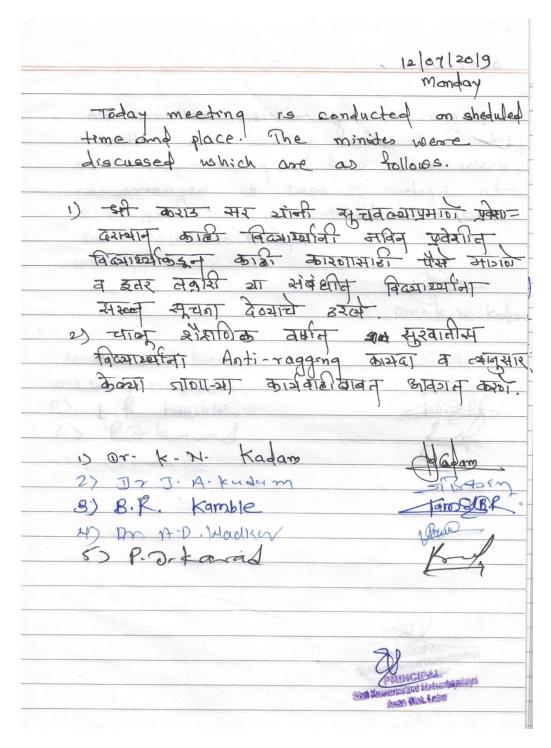


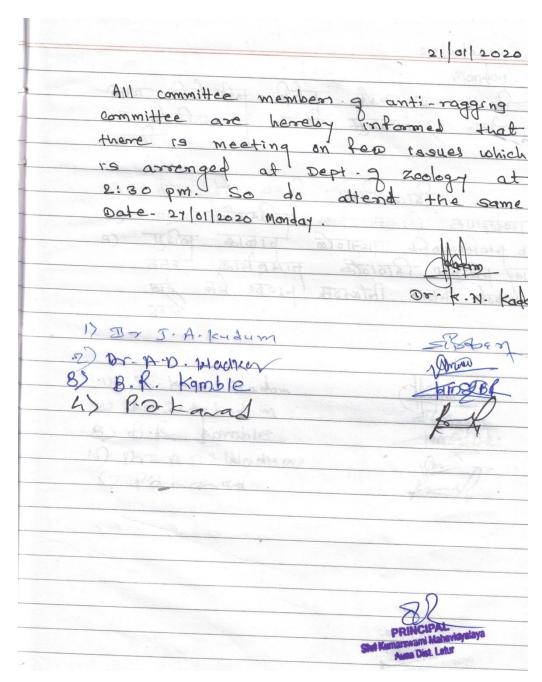


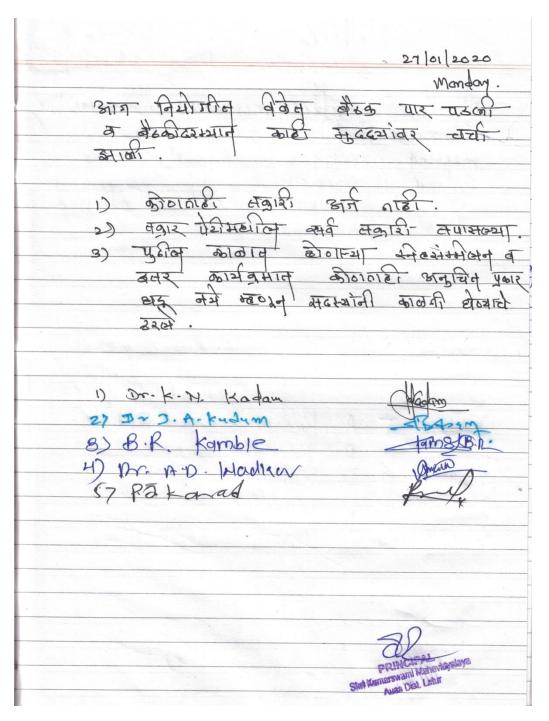


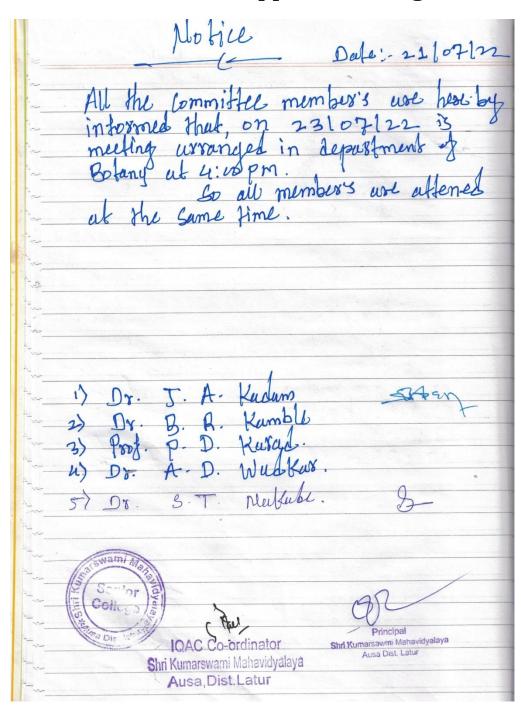


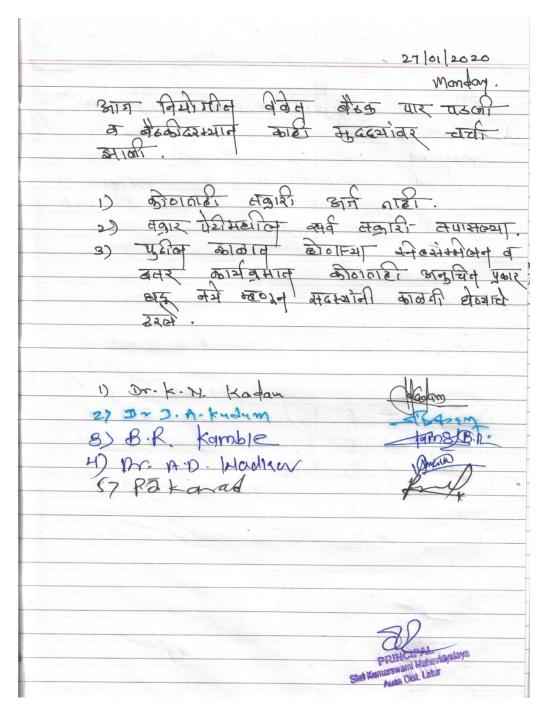


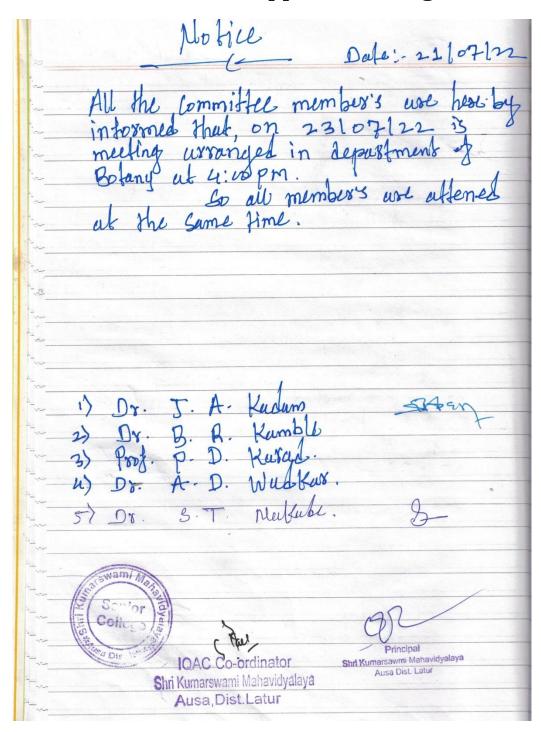


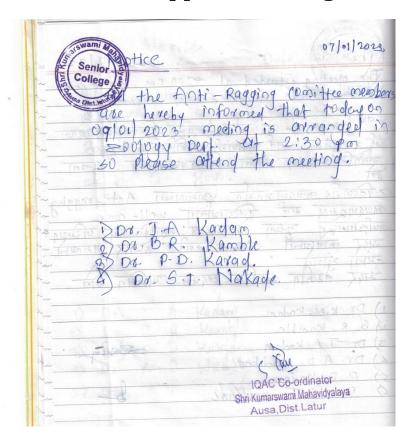


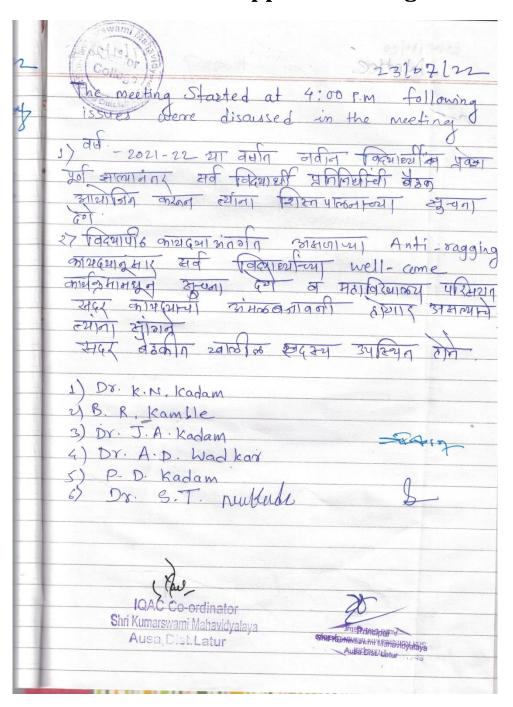


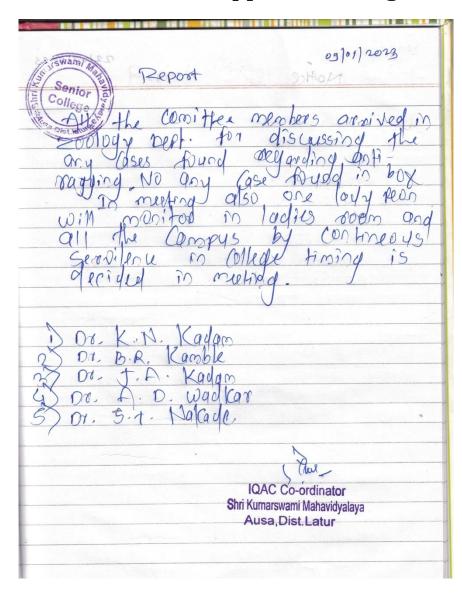


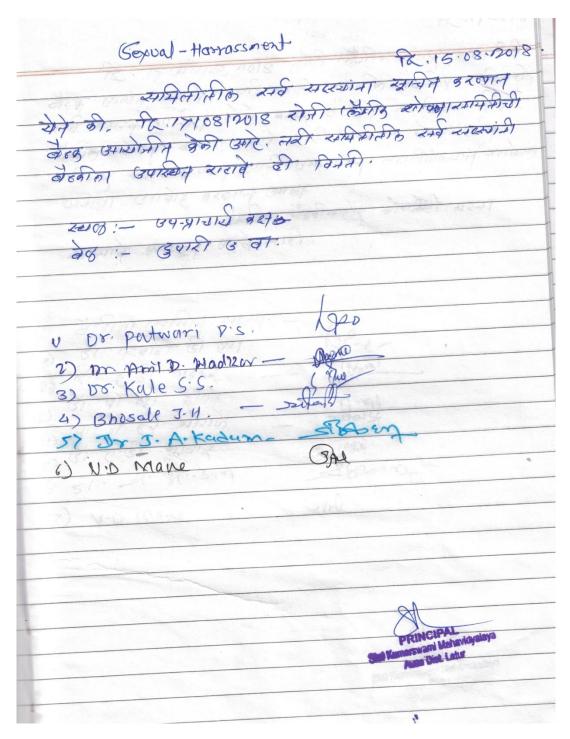


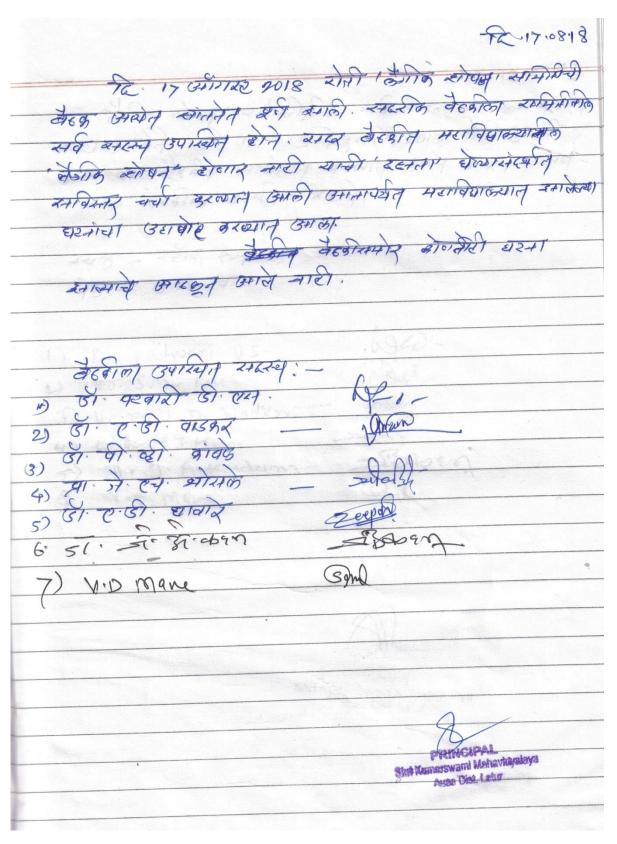


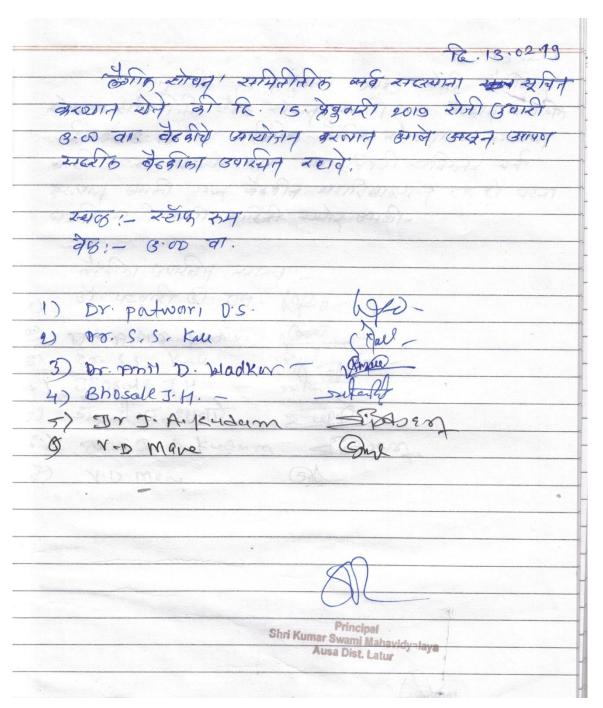


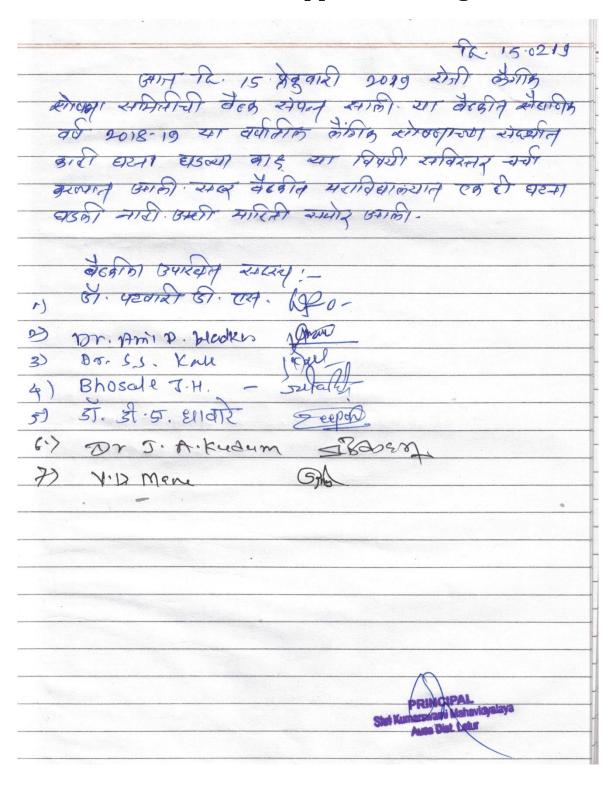


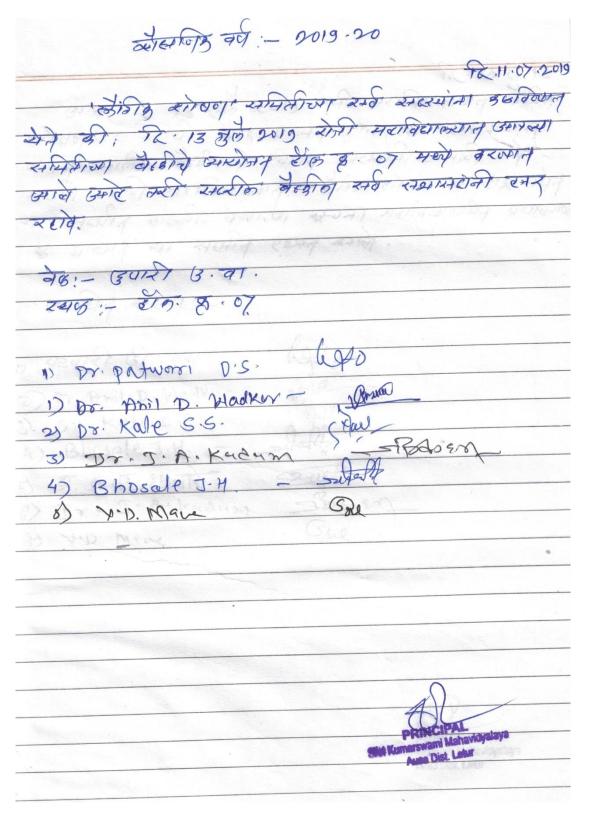


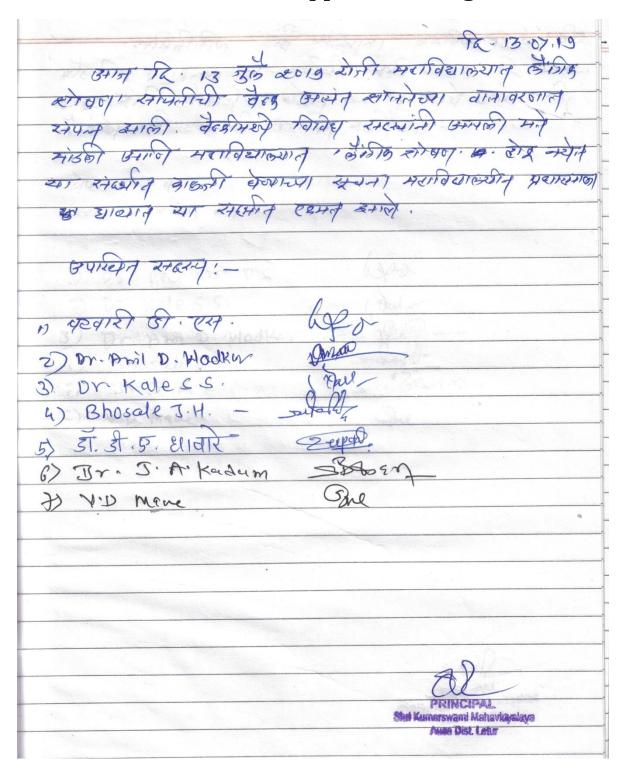


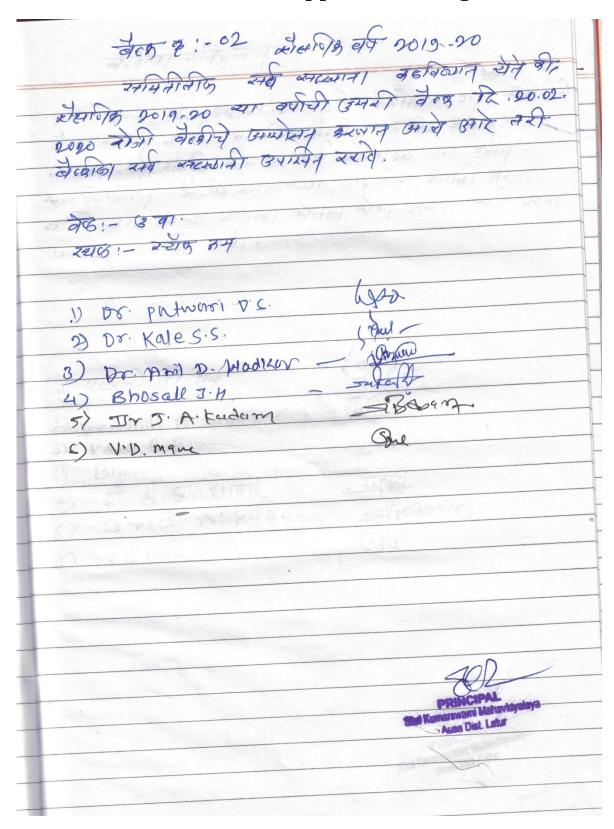


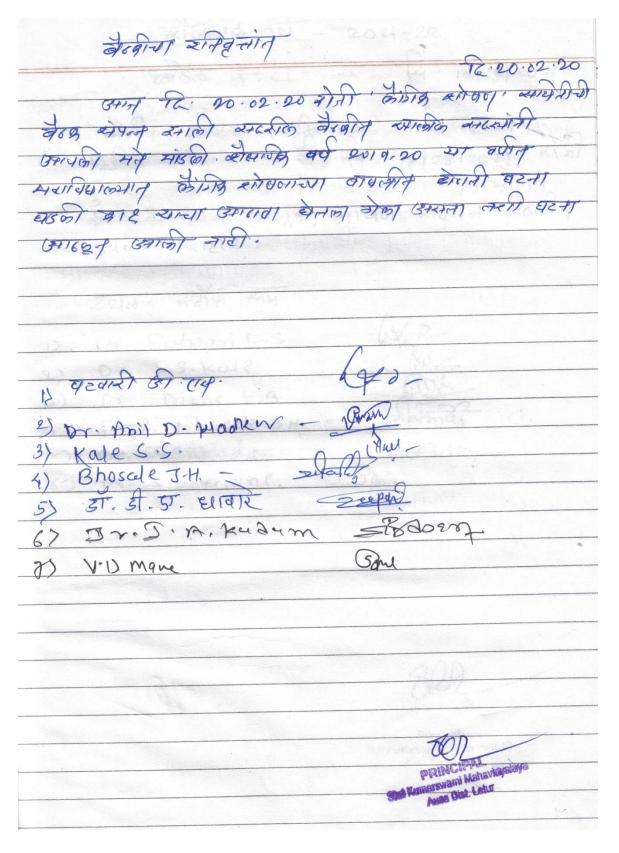


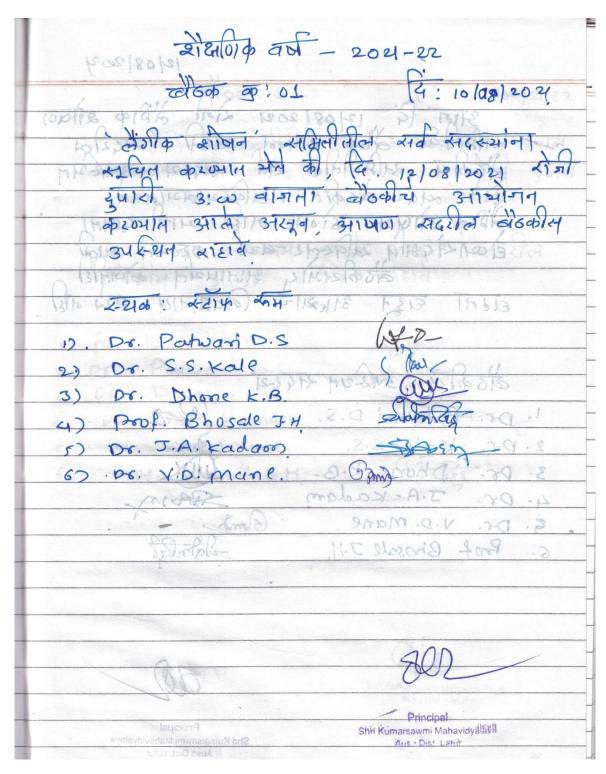


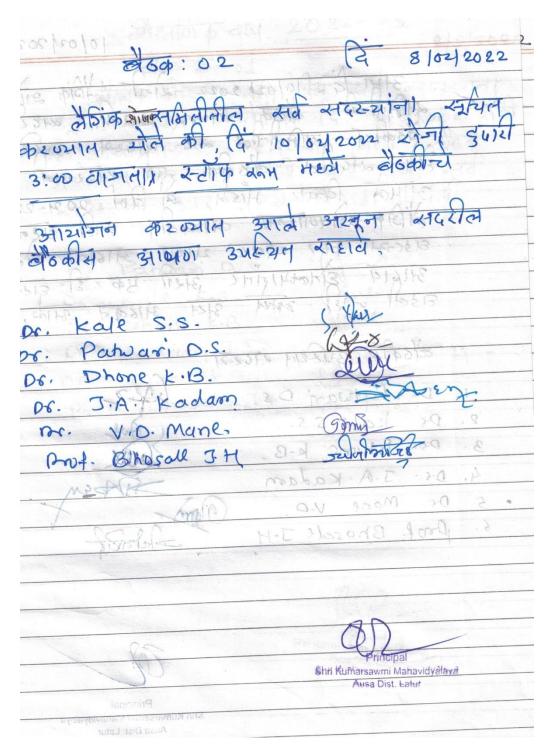


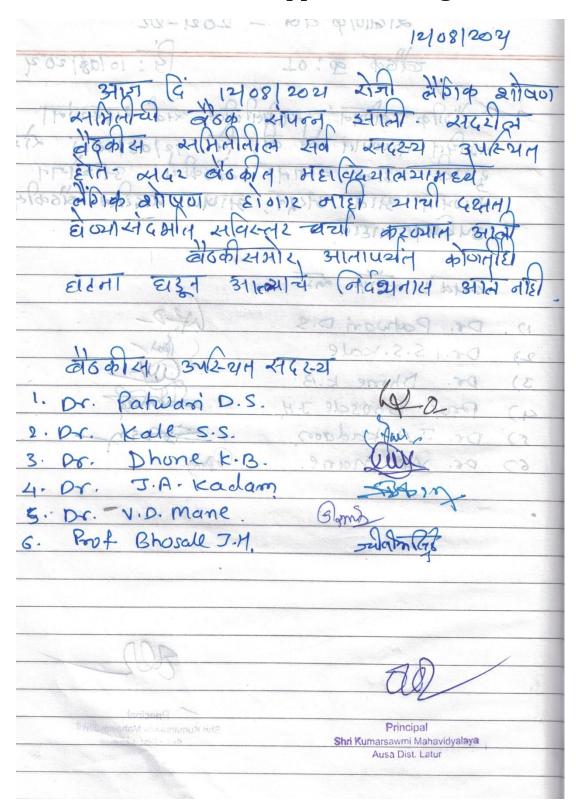


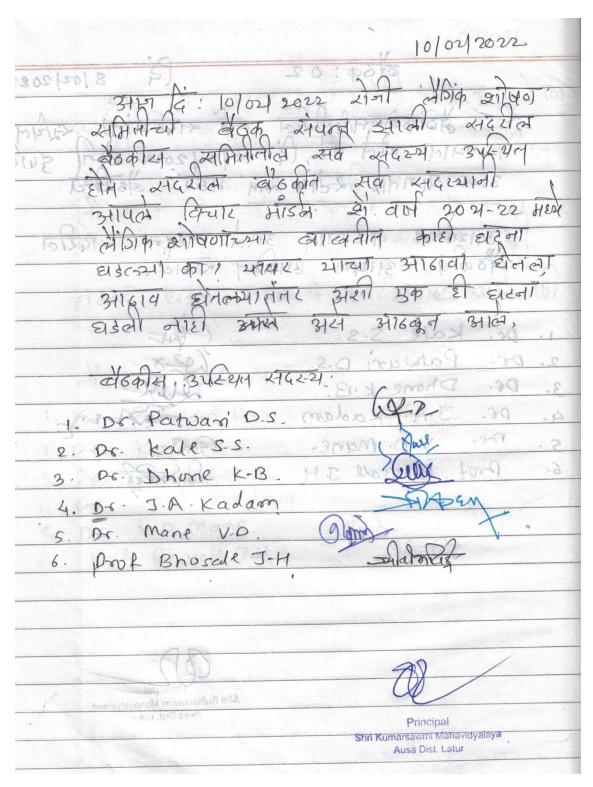


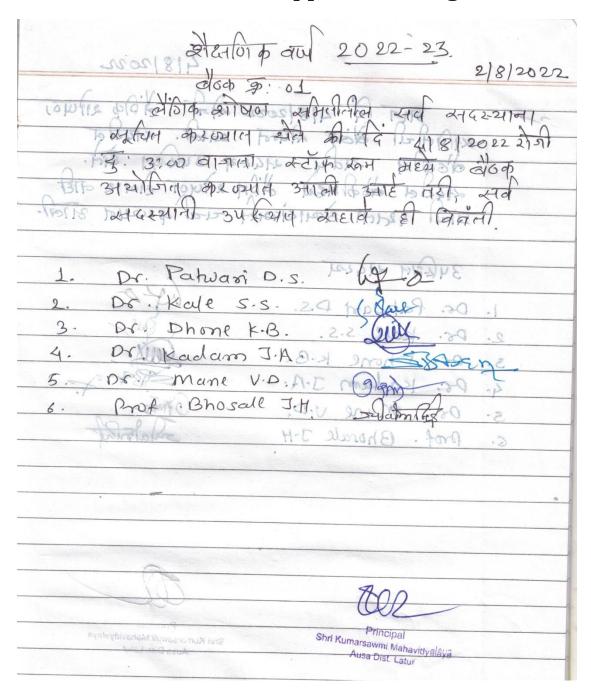


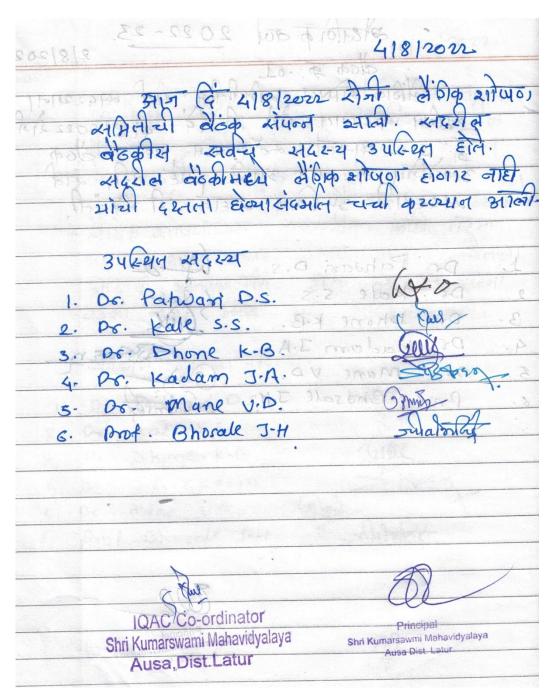


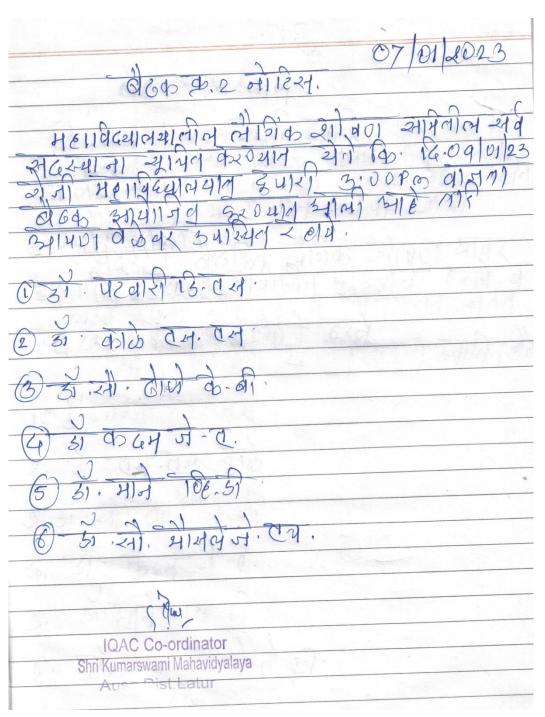


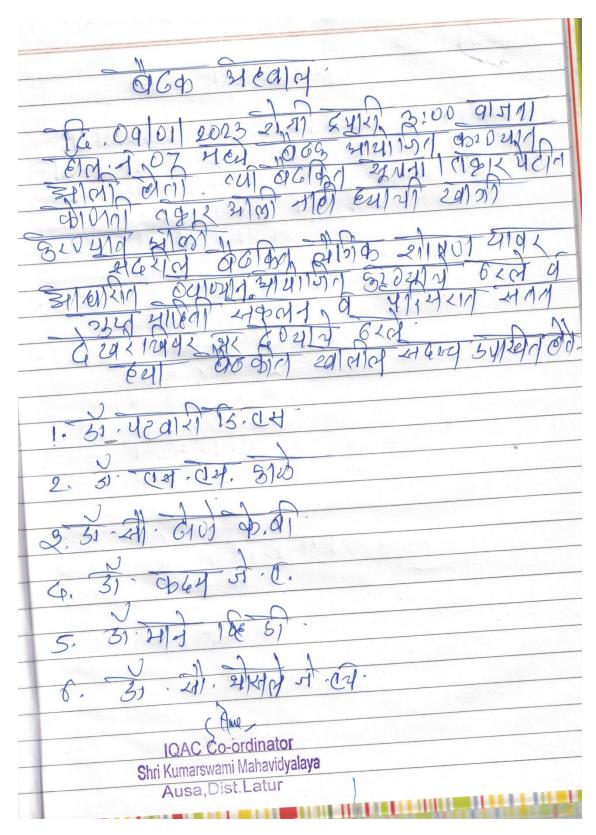














।। साविया या विमुक्तये ।। स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड "ब्रानतीर्थ" परिसर, विचापूर्ण, नारेड - ४३१९०१ (नहाराफ)

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY NANDED "Dayanteerth", Vishnupuri, Nanded - 43(606 Maharashtra State (INDIA)

Established on 17th September 1994 - Recognited by the UGC U/s 3(f) and 12(8), NAMC Re-accordance with 37 Grade

STUDENTS WELFARE DEPARTMENT

Phone 02462 229245, Fax 02462 229572 | WWW.SRTMUH.AD.IN Mall srtmunm@gmall.com

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अत्यंत महत्त्वाचे व तातहीचे

मा. प्राचार्य, सर्व संलग्नित महाविद्यालये. मा. संचालक, सर्व शै. संकुले, मा. संचालक, विद्यापीठ उपकेंद्र, पेठ, लातूर, मा. प्रावार्य, न्यु डिग्री कॉलेज, हिंगोली, प्रस्तुत विद्यापीठ.

> विषय : अंतर्गत महिला तकार निवारण समितीच्या कार्यशाळेयावत. संदर्भ : महाराष्ट्र राज्य महिला आयोग यांचे परिपत्रक कमांक : ममआ/महा.का/२०१७/ का-३/२७४ दिनांक १८/०२/२०१७.

उपरोक्त विषयी संदर्भीय परिपत्रकान्वये सर्व संलग्नित महाविद्यालये, तसेच विद्यापीठ उपकेंद्र, लातूर, प्रन्तुत विद्यापीठ यांना कळविण्यात येते की, मा. सर्वोच्च न्यायालयाने दिलेल्या विशाखा मार्गदर्शक तत्वे प्रमुख निकाणी महिलांचा लैंगिक छळ सरक्षण (प्रतिबंध मंत्राई आणि निदारण) अधिनियम — २०१३' या कायद्याच्या अंमलबजावणीसाठी प्रत्येक महाविद्यालयांमध्ये महिलांच्या तकार निवारणासाठी 'अंतर्गत महिला तकार निवारण समिती' (Internal Complaint Committee-ICC) स्थापन करणे अनिवार्य आहे. या समितीचे कामकाज चालण्यासाठी समितीच्या सदस्यांना कायद्याचे तसेच समितीच्या कामकाज पष्टतीचे ज्ञान असणे आवश्यक आहे. याकरिता महाराष्ट्र राज्य महिला आयोगाकडून प्रस्तुत विद्यापीठात दिनांक ३१/०१/२०१७ रोजी कार्यशाळा आयोजित करण्यात आली होती. सदरील कार्यशाळेत दिलेल्या सुचने प्रमाणे प्रत्येक महाविद्यालयाचे प्रवार्य व 'अंतर्गत महिला तकार निवारण समिती (Internal Complaint Committee-ICC)' यांनी दि. २७.०२. २०१७ रोजी आपापल्या महाविद्यालयात उपरोक्त विषयी कार्यशाळा घेण्यात यावी. असे महिला आयोगाने भुवविले आहे. याकरिता महिला आयोगाकडून प्रत्येक महाविद्यालयास रू. ५०००/— वित्तीय सहाय्य देण्यात देणार आहे. सदर कार्यशाळा प्रत्येक महाविद्यालयांनी घेणे अनिवार्य आहे. उपरोल्लेखित दिनांकास प्रत्येक म्हाविद्यालयांनी कार्यशाळा घेऊन यासोबत जोडलेल्या पत्रातील तपशीलाची पुर्तता करून कार्यशाळेचा खर्च व अहवाल महिला आयोगाच्या कार्यालयास दिनांक ०५.०३.२०१७ पूर्वी सादर करावे, ही विनंती.

टीप : प्रस्तुत विषयावर कार्यशाळा प्रत्येक महाविद्यालयाने घेणे अनिवार्य आहे.

स्वाधरीत /-डॉ. राजेश्वर दुडूकनाळे संचालक. विद्यार्थी कल्याण विभाग.

- श्री अजय दर्शनकार, सीस्टीम एकसपर्द, सद्गीरः परिपत्रक विद्यापीठाच्या संकेतस्वळावर Circular Regarding Internal Complaint Committee-ICC या शिर्वकाखाली विद्यापीडाच्या एकेतरगळावरील Home page मधील Administration सद्यानंतर्गत प्रसिद्धि देण्यात

महाराष्ट्र शासन कार्यालय, विभागीय शिक्षण सहसंचालक,

(उच्च शिक्षण), नांदेड विभाग,नांदेड शासकीय तंत्र निकेतन परीसर, नांदेड — 431602

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जाक्र. विशिससं/उशि/नांवि/अनु-2/2016-17 / ९०३

दिनांक:-७७ /03/2017.

परिपत्रक/ईमेलव्हारे

सर्व अशासकीय अनुदानित महाविद्यालये, नांदेड विभाग, नांदेड

> दि. 08 मार्च हा दिवस " जागतिक महिला दिन " प्रभावीपणे राबविण्याबावत. विषय :-

मो. विभागीय आयुक्त , औरंगाबाद यांचे अ.शा.पत्र. संदर्भ :- 1.

मा. जिल्हाधिकारी, जिल्हाधिकारी कार्यालय, नांदेड यांचे पत्र जा.क. 2017/टेव -4/जपुती/सिआर-2. दिनांक 04/03/2017

उपरोक्त विषयाच्या संदर्भीय पत्रास अनुसरुन आपणास कळविण्यात येते की, मा. विभागीय आयुक्त, औरंगाबाद यांचे अ.शा.पत्राची प्रत यासोबत जोडण्यात येत आहे. तरी आपल्या महाविद्यालयात सदर पत्रात दिलेल्या सुचनानूसार योग्य ती कार्यवाही करन केलेल्या कार्यवाहीचा अहवाल या कार्यालयास सादर करावा.

उच्च शिक्षण, नांदेड विभाग नांदेड. कारीका

मा. शिक्षण संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे 01, यांना माहितीस्तव सादर. कुलसचिव, स्थामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड यांना माहिती व पुढील योग्य त्या कार्यवाहीस्तव.

मा. जिल्हाधिकारी, जिल्हाधिकारी कार्यालय, नांदेड यांना माहितीस्तव सादर.

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महाराष्ट्र शासन कार्यालय, विभागीय शिक्षण सहसंचालक, (उच्च शिक्षण), नांदेड विभाग, नांदेड. (शासकीय तंत्रनिकेतन परिसर, नांदेड-४३१६०२, फोन ०२४६२-२५३१४४)

जा.क्र. विशिसंसं/उशि/नांवि/"जागर जाणीवांचा"/अनु-२/ U131-3 6

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परिपत्रक / अत्यंत महत्वाचे.

प्रति,

१. प्राचार्य,

सर्व अशासकीय अनुदानित व कायम विना अनुदानित महाविद्यालये, नांदेड विभाग, नांदेड.

२. प्राचार्य,

शासकीय अध्यापक महाविद्यालय, नांदेड व परभणी.

विषय :- राज्यातील सर्व-महाविद्यालय व शैक्षणिक संस्थामध्ये स्वी पुरुष समानतेची वीजे रुजविण्यासाठी " जागर जाणीवांचा " अभियानांतर्गत पारितोषिक ही योजना प्रभावीपणे शासन निर्णयात दिलेल्या कालबध्द कार्यक्रमानुसार रावविणे बाबतः

संदर्भ :- १) मा. शिक्षण संचालनालयाचे पत्र जा.क्र. संकीर्ण २०१२/कोवि/विशि-१ दि ०१/१२/२०१२. २) शासन निर्णय क्र संकीर्ण २०१२ प्र.क्र. २९६/१२/विशि-१ दि २३/१०/२०१२.-

उपरोक्त शासन निर्णय क्र. २ नुसार प्रतीवर्षाप्रमाणे " जागर जाणीवांचा " हे अभियान रावविण्यात येणार संदर्भिय शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या संकेतस्थळावर उपलब्ध असन त्याचा संगणक क्रमांक २०१२१०२३१२०२४८०७०८ असा आहे.

या शासन निर्णयान्वये जागर जाणीवांचा अभियान सन २०१३-२०१४ मध्ये रावविण्याचा आहे. या शासन निर्णयामध्ये प्रत्येक दिवशी कोणती कार्यवाही करावयाची आहे या बाबतचे स्वरुप दिलेले आहे. सदर कार्यक्रम राज्यातील महाविद्यालये व शैक्षणिक संस्थांमध्ये स्त्री-पुरुष समानतेची बीजे रुजविण्यासाठी व त्यांना याबाबत ठोस पावले उचलण्यास प्रोत्साहित करण्यासाठी जागर जाणीवांचा या अभियानांतर्गत कार्यवाही करण्याची आहे. व यात सहभागी होणे शासनाने अनिवार्य केलेले आहे. करिता संदर्भिय शासन निर्णयप्रमाणे कार्यवाही करण्यात यावी. व त्याबाबतचा परिपूर्ण अहवाल दिनांक ३१/१२/२०१३ पर्यन्त या कार्यालयास दोन प्रतीत सादर करावा.

> सहसंचालक, उच्च शिक्षण, नांदेड विभाग, नांदेड.

) मा. शिक्षण संचालक, (उच्च शिक्षण) शिक्षण संचालनालय, महाराष्ट्र राज्य, पुणे -१. यांना माहितीस्तव सादर.

२) मा. कुलगुरु स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ नांदेड. यांना माहितीस्तव सविनय सादर.

३) संचालक, महाविद्यालय व विद्यापीठ विकास मंडळ, स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड यांना प्रत देऊन कळविण्यात येते की, आपण आपल्या स्तरावरुन कायम विना अनुदानित महाविद्यालयास संदर्भिय श्मसन निर्णयाप्रमाणे सदरील कार्यक्रमात सहभागी होण्यासाठी कळविण्यात यावे. व त्याबाबतचा अहवाल क्रियोके 3१/१२/२०३३ फ्संस्ते या कार्यालयास दोन प्रतीत सादर करण्यास सूचित करावे.

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